

## Kaschia M. Wade

Department of Accounting, Finance and Business Law  
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Blacksburg, Virginia 24060  
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### EDUCATION

*Radford University, Radford, VA* **December 2011**

**Masters of Business Administration (MBA)**

Specializations: **Accounting & Finance**

*Roanoke College, Salem, VA* **May 2010**

**Bachelor of Business Administration (BBA)**

Concentrations: **Accounting & Finance**

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### AWARDS

Distinguished Woman of Radford University **March 2012**

Flame of Honor: Outstanding MBA Student **December 2011**

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### TEACHING EXPERIENCES

*Radford University, Radford, VA* **August 2013-Present**

**Adjunct Instructor- Accounting & Finance Department**

Taught multiple sections of the following undergraduate-level courses: Fundamentals of Financial Accounting (ACTG 211), Fundamentals of Managerial Accounting (ACTG 212), and Introduction to Business Finance (FINC 331).

*Virginia Polytechnic Institute and State University, Blacksburg, VA* **August 2015-Present**

**Adjunct Instructor- Finance Department**

Taught multiple sections of the following undergraduate-level courses: Personal Investing and Financial Decisions (FIN 2984) and Introduction to Finance (FIN 3104).

*Washington State University, Online* **August 2016-Present**

**Section Instructor- Master of Business Administration Program**

Aided in teaching the following undergraduate and graduate-level courses: Introduction to Financial Management (FIN 325), Personal Finance (FIN 223), Investment Analysis (FIN 527), Managerial Finance (FIN 526), International Finance (FIN 581), Interest Rates and Financial Markets (FIN 521) and Managerial Performance Measures & Control (ACCTG 533).

*Texas A&M Corpus Christi, Online* **January 2017-Present**

**Section Instructor- Master of Business Administration Program**

Aided in teaching the following graduate-level courses: Managerial Finance (FINA 5320), Multinational Finance (FINA 5335), Investments & Portfolio Theory (FINA 5340), Financial Markets & Institutions (FINA 5345), Personal Financial Planning (FINA 5333) and Managerial Economics (ECON 5315).

*Radford University, Radford, VA* **August 2013-May 2014**

**Adjunct Instructor- Core Curriculum Department**

Taught multiple sections of Topics in Critical Inquiry (Core 201) with an emphasis on Personal Financial Literacy.

*Radford University, Radford, VA* **January 2011-December 2011**

**Graduate Assistant- Marketing Department**

Assisted the department chair, faculty members, and other professional staff members with scholarly and creative activities. Performed bibliographic research, record-keeping and paper grading with the use of Excel. Proctored exams and got the opportunity to assemble and deliver lesson plans. Conducted and analyzed market research.

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*Roanoke College, Salem, VA*

**August 2008-May 2010**

### **Peer Tutor- Finance & Accounting**

Assisted in improving students' academic achievement by meeting with students individually or in a small group on a regular basis to clarify learning difficulties and work on study skills.

## RELATED EXPERIENCES

*Auto Master Tire & Service, Blacksburg, VA*

**January 2015-March 2016**

### **Assistant Accounting Manager**

Analyzed financial information and prepared financial reports to determine or maintain record of assets, liabilities, profit and loss, tax liability, or other financial activities within the company with the use of QuickBooks Online, NAPA TRACS, Accounting Link Back Office, and Excel. Trained and coached staff in procedures designed to improve accuracy and efficiency. Performed duties related to payroll operations in accordance with Federal, State, and local laws.

*Small Business Development Center, Radford, VA*

**August 2011-December 2011**

### **Business Consultant- Intern**

Worked with a total of 20 clients of small local businesses to help get their business started or to expand their current business. Assisted clients with business planning, loan packaging, marketing and financial analysis, and sources of financing with the use of ProfitCents, Start-Up Wheel, and VASBDC Network Center IC Software. Helped organize shareholder's meetings and prepare small business training workshops.

*Valley Accounting, Inc., Roanoke, VA*

**December 2008-August 2010**

### **Accountant- Intern**

Performed year-end reconciliations, invoices, and payroll for over 100 companies. Assisted with tax returns, budgeting, and bookkeeping with the use of Excel, Creative Solutions, and QuickBooks. Compiled reports to show statistics that were pertinent to the client's business.

## RESEARCH INTERESTS

Financial Accounting and Capital Markets, Economic Impact on Accounting Policy, Accounting and Finance Education, Investments and Structured Products.

## RESEARCH IN PROGRESS

*"Cash-or-Nothing Warrants: A case of binary payoffs in structured products"* with R. Hernandez and C. Tobler. Presented at AABRI Asheville Conference and IBC Forum.

## CONFERENCES ATTENDED

International Business Conference & Forum (IBC) Fairfax, Virginia

**October 2017**

Academic and Business Research Institute Conference (AABRI) Asheville, North Carolina

**March 2017**

## PROFESSIONAL DEVELOPMENT TRAINING

*"SAS Enterprise Miner"* Workshop, SAS Institute, Radford University

**August 2017**

*"MyFinanceLab Training"* Webinar, Virginia Tech

**January 2016**

*"Scholar Course Management System Training"*, Virginia Tech

**August 2015**

*"Desire to Learn (D2L) Course Management System Training"*, Radford University

**August 2013**

*"Using Connect"* McGraw-Hill Webinar and in-office training, Radford University

**August 2013**